



To cite this article: Dr Arpita Kaul (2025). LEADERSHIP STYLE AND QUALITIES OF DR. S. VENKATA KUMAR: A CASE STUDY OF ADMINISTRATIVE LEADERSHIP OF SRI VENKATESWARA COLLEGE, UNIVERSITY OF DELHI 2020-2021, International Journal of Research in Commerce and Management Studies (IJRCMS) 7 (6): 608-620 Article No. 570 Sub Id 1006

LEADERSHIP STYLE AND QUALITIES OF DR. S. VENKATA KUMAR: A CASE STUDY OF ADMINISTRATIVE LEADERSHIP OF SRI VENKATESWARA COLLEGE, UNIVERSITY OF DELHI 2020-2021

Dr Arpita Kaul

Assistant Professor, Department of Commerce, Sri Venkateswara College

DOI: <https://doi.org/10.38193/IJRCMS.2025.7647>

ABSTRACT

This is a case study on Dr. S. Venkata Kumar, Vice Principal, Sri Venkateswara College, University of Delhi, India. This case aims at bridging the gap between the theory and practice of leadership. This piece of research shows some instances and incidences in the college that will help understand how leadership theories can be applied in educational institutions. Some real-life examples from Dr. Kumar's life show how a leader can lead by example. He has many qualities that make him a true leader. The case shows how various theories of leadership can be related to his life.

KEYWORDS: servant leader, transformational leader, democratic leader, crisis manager, charismatic

INTRODUCTION

Dr. S. Venkata Kumar is Associate Professor, Department of Commerce and also Vice Principal, Sri Venkateswara College, University of Delhi. He is a PhD in Commerce from Sri Venkateswara University, Tirupati in 2007, PG Diploma in Personnel Management, Industrial Relations and Labour Welfare with first-class from Andhra Pradesh Productivity Council, Hyderabad in 1984, M.Phil. in Commerce with first-class and a recipient of university merit fellowship from Sri Venkateswara University, Tirupati in 1986 and M.Com. with first-class from Sri Venkateswara University, Tirupati in 1983. His areas of specialization are Industrial Relations, Business Law, International Business, Tax planning, Organizational Behaviour with special focus on learning, perception, group dynamics v/s Individual behaviour etc. He has held the following administrative roles/ responsibilities:

- Vice-principal of the college from 29th May 2020 onwards.
- Acting Principal of college from 29th May 2020 to 17th January 2021.
- Member of the College Internal Quality Assurance Cell till January 2021.

I. Examinations

- Was the founding member of the college internal exam system having been started in 1998