

An Online General Body Meeting (GBM) of the Sri Venkateswara College Teaching Staff Association was held on September 9, 2021 (Thursday) at 3:00 pm. A total of 85 members attended the meeting. Following are the minutes of the GBM:

Minutes of the meeting

1. The matter of resignation of President SVC Teaching Staff Association was reported before the General Body. It was informed that the Executive Body of the Association in its meeting held on 6th September 2021 had accepted the resignation of Dr. Nirmal Kumar from the post of President. Keeping in mind the smooth functioning of the Association and that holding of fresh elections only for the post of President valid for a short period of time was not feasible. The executives had decided that Dr. Anant Pandey, Vice President would take up the responsibility of President for the remaining period of the present term. This decision of the executives was unanimously ratified by the members of the general body.
2. Dr. Anant Pandey explained the situation in which he had to agree to accept the decision of the executives to take over the responsibility of the President's post. Then he gave a detailed summary of all the promotions that had happened in various departments of the college in the present term, which included the long awaited promotions to the posts of Assistant Professor AL-11, Assistant Professor AL-12, Associate Professor and Professor. He thanked all the associated people who had contributed in the promotion process. He also appreciated the inception of Temporary/Ad-hoc teachers as members in the various Staff Council committees, who would now be able to contribute in the corporate functioning of the college in a formal manner. He also explained about the current status of the process of permanent appointments in the college and expressed that the association is fully committed to initiate the process of regularization of Temporary/Ad-hoc teachers. He also thanked the college teaching staff for standing with the association in resolving the issue of dis-affiliation of SVC from the University of Delhi. He acknowledged and placed on record all the hard work that been done by the association as a combined effort executed under the able leadership of the association's former President Dr. Nirmal Kumar.

3. Dr. Jitendra Veer Kalra reported all the day to day expenditures and expenditures incurred during the association activities. The accounts would be audited and would be placed on notice board.
4. Dr. Krishna Kumar expressed that many of our senior colleagues have retired in the last 18 months and farewell celebrations for them have not been arranged by our staff association so far. He also expressed that many colleagues have been blessed with their young ones and our association can give some gifts to the babies from the association funds. We appreciated the idea of welcoming the newly born babies with a token of gift and we would be discussing it in the executives meeting. Staff Secretary Dr. Om Prakash and President Dr. Anant Pandey elaborated on the circumstances like unwillingness of the teachers to take farewell, prevailing Covid conditions/guidelines at that time and mourning environment that existed because of the untimely demise of our two beloved serving colleagues. The Association expressed that they were working on arranging farewells for the retired teachers with their due consent and after taking necessary permissions from the administration.
5. Dr. Abhijeet Kundu (in absentia, through his message) and Dr. Vandana Joshi expressed the lesser privileged contractual workers of Sulabh working as guards at gates/garden maintenance and canteen workers may be given some Diwali gift from Association fund. Dr. Abhijeet Kundu also in his message suggested that since we have accumulated huge corpus of money, we can continue with the Diwali gift for the teachers.
6. With reference to the PF Committee, Dr. Krishna Kumar and Dr. Sharda Pasricha stated that the number of employees (appointed before 1st January 2004) in PF scheme are now less than those in the NPS scheme in the college. However, only special invitees from the NPS category participate in the meetings of this committee. It was suggested that the number of members from the NPS category in the committee should be increased. Dr. H. C. Tandon also spoke on this issue. It was decided that the matter should be presented before the Staff Council for necessary reforms.
7. Dr. Krishna Kumar, Dr. Ratna Raman and Dr. C.S. Rawat expressed their concern about the unacceptable working conditions of Ad-hoc teachers in the college, with no increments and no maternity leaves for them. The office bearers expressed their agreement with these genuine concerns. They reported that the Executive Body in their

earlier meeting with the Principal had raised the maternity leave issue and had asked if the governing body could provide some respite to lady colleagues in an official/un-official way. It was mentioned that on humanitarian grounds the senior teachers of various departments in the college have been sensitive to such needs and have tried to help these teachers in the best possible manner. It was informed that the DUTA was also working to get approvals for improving the work conditions of the teachers, which included maternity leave and annual increments.

8. Dr. Ratna Raman also raised the issue of having a good quality Crèche facility in the College. The Association reiterated that Crèche facility was a must for an organization/institute where the number of female employees was 50 or more (please see the Maternity Benefit (Amendment) Act of Parliament, 2017). It was informed that a committee with Dr. Nirmal Kumar as its convener was working towards realizing the goal of establishing a good quality Crèche in the college premises. It was further informed that recently the committee had held a meeting in the College with the following members present Dr. Nirmal Kumar (Convener), Dr. Jeevan (DFC Convener), Dr. Anant Pandey (then Vice-President), Dr. Om Prakash (Purchase Committee Convener and Secretary, Staff Association), Dr. N. Latha (IQAC Coordinator) and Dr. Deepika Singh and prepared a budget for the Crèche. A big room in the Auditorium building was also identified for this facility. The budget was handed over to the Principal for further action that included Governing Body approval.

In the end Dr. Om Prakash, Secretary, Staff Association briefly highlighted the achievements of the Staff Association in the present term:

- Staff Picnic has always been one of the major highlights of Association activities. It was for the first time that an outstation activity was planned and executed successfully in the college. A total of 51 members accompanied by a few kids of faculty members were taken to Jim Corbett National Park in Uttarakhand in the month of February 2020.
- In Covid pandemic fear, when there was a complete lockdown, the association stayed fully committed on its promises, kept persuading all matters in physical mode with the administration in the interest of its members. The administration

had to roll back their decision on matters related to termination/displacement of teachers during this term. Moreover, 32 new members were appointed in various departments in this term taking the tally of teachers in the college to 211.

- The administration was thanked for being sensitive, in the prevailing alarming conditions of the pandemic, and for being considerate for the health of their teachers. The association was thankful to the administration for accepting its request of allowing all teachers to re-join their duties in the college in the online mode.
- The association managed to add a new RO system and Water Dispenser to the teachers' Staff Room. An additional desktop was arranged and placed in the Staff Room, two new Sofa Sets (with seating capacity of 10 persons) were purchased, new seats were placed on some of the old sofa sets, others were dry cleaned and all chairs were repaired. Recently orders were placed for Three 2 Ton split ACs, One 300 liter Refrigerator, One 55" LCD TV and One heavy duty multifunctional Printer. All these purchases were done from the College fund and the Association fund was not touched for any of these purchases.
- The association Secretary expressed that the trend of Diwali gift in the form of a Silver coin was a good initiative taken by the earlier association and should be continued. The meeting was ended with the announcement that the present Association would also provide Silver Coins as Diwali gifts to all members.

Dr. Om Prakash
Secretary

Dr. Anant Pandey
President